

# Annual Report 2020



DEMOCRACY  
REPORTING  
INTERNATIONAL

# Annual Report 2020

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# Introduction

This last year will be hard to forget. While 2019 was marked by popular protests, 2020 was the year of the lockdown as our lives were upended by the covid-19 pandemic. From our politics and economies to our everyday routines, we experienced dramatic shifts as governments around the globe declared states of emergency and introduced strict measures to contain the virus.

As an organisation committed to promoting and defending democracy around the world, we adjusted our programmes, moved activities online and shifted our work to monitor how the pandemic affected human rights, elections, and the rule of law. During a time of emergency when governments hold an unusual amount of power, DRI was ever present – holding governments accountable at this essential time and supporting communities advocating for democratic principles online and offline.

While covid-19 brought some aspects of our lives to a halt, public life did not stop. Across the countries where we work, elections kept us busy. We monitored social media for disinformation and hate speech around the elections in Sri Lanka. In Myanmar, we promoted public town halls answering citizens' questions on the role of local government in the run-up to historic elections. Tragically, these efforts were undercut when the military annulled the results of these elections with the February 2021 coup d'état. In Belarus, the contested presidential elections and continued protest movement led us to examine how a democratic transition could take place in the country.

For some, covid-19 was only one in a list of crises last year. In Lebanon, the enormous explosion in the port of Beirut in August devastated a country already struck by financial crises, corruption and political instability.

Throughout these calamities, we adapted to do work that matters, whether it be pushing for accountability following the Beirut explosion, supporting the registration of new voters in Libya or working hand in hand with provincial governments in Pakistan to implement local, tangible, human rights policies.

We also continued our efforts to uphold the rule of law and regulate tech giants in the European Union, efforts which saw important progress over the last year. Throughout the pandemic, disinformation has been rampant, threatening democratic processes and citizens' engagement with local governance as communities looked to their leadership for transparent, accurate and accessible information in a year full of unknowns. We worked with citizens in many countries to monitor online political discourse.

Navigating these undertakings would not have been possible without each and every one of our DRI staff members spread across our eight offices, and all of DRI's partners around the globe.

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[www.democracy-reporting.org](http://www.democracy-reporting.org)  
Designed by: Oana Mărieș

All DRI flights were CO2-offset as certified by:



# About DRI

Democracy Reporting International (DRI) is an independent organisation dedicated to promoting democracy worldwide. We believe that people are active participants in public life, not subjects of their governments.

## Our vision

We work towards a world that empowers informed people to elect their governments, irrespective of social status, gender, religious belief, ethnicity, age or ability. Our support is grounded in globally agreed democratic principles that are enshrined in international law.

People participate actively in politics; they are vigilant in the defence and creation of open, accountable, constitutional and representative institutions that work for the common good. These institutions can anchor democratic change and renewal. We aim to bridge the gap between civil society, citizens, and governments at the municipal, provincial and national level.

## Our mission

We make this vision a reality in many ways:

- We help build democracy through facilitating public debates, increasing widespread civic participation, and enforcing accountable governance.
- We support political transformations towards democracy, strengthen democratic processes and institutions, and defend democracy and its institutions against attacks.
- We help preserve and expand the democratic space we all share in this polarised world, independent of our political opinions, religious beliefs or personal preferences.
- We provide independent factual analysis and expertise as a basis for decision-making.
- We do this by working closely with civil society, parliamentarians, as well as local and national authorities.

## What we do

Our work centres on analysis and reporting, training and raising public awareness. For this, we are guided by the democratic and human rights obligations enshrined in international law. We pursue democratic elections, an independent judiciary, transparent government and public institutions, and fundamental freedoms for all.

Our work is based on the following key elements of democracy.



**Elections:** We help defend the heart of democracy through social media monitoring to ensure authentic online debates, analysis, supporting legal reforms, voter education and involving citizens in election observation.



**Justice:** Beyond supporting the writing and implementation of new constitutions, we help strengthen the rule of law and judicial independence working with courts and lawmakers. We also help include civil society and the public in debates on the future of justice.



**Human rights:** We work with people and institutions to make sure that everyone can participate equally in public and political life, without fear or repression.



**Local governance:** We work on decentralisation reforms, strengthening how local governments operate and increasing civic participation to bring democracy closer to people.



**Democratic discourse:** We work to make sure that everyone can access the public debate, online and offline, regardless of political opinions or personal beliefs. We do this by countering disinformation, political polarisation and by engaging citizen groups to monitor online content.

# DRI at fifteen: A new look

Over the past 15 years, DRI has grown, working in different parts of the world on a wide range of issues. Fifteen is an age of change, for both people and organisations. As we have adapted to the world that surrounds us, we wanted to update how we present ourselves to that world. We built on our solid foundations to reveal an energetic presence, working hard to defend democracy.

We are bold, we are dependable, and we are here to stay. Our new look is an evolution that breathes new energy into our efforts. As we began collaborating with Oana Mărieș, the designer behind our rebranding, we were challenged by the need to bring together everything that DRI is doing – and tie it up in a neat bow. But while the range of issues we work on is wide and complex, our approach is simple.

What we do takes seemingly abstract elements of international law and democratic principles, focuses on their core, concrete elements and translates those into lived reality in numerous different ways. We zoom in on the essential to see how democracy can best take root where we are working. A one-size-fits-all approach does not truly help people develop self-governance; thus, we work with people on the ground and adapt this core to each specific context where we operate. Like us, our logo is the result of focusing on the essentials.

We also redesigned our website and newsletter to better reflect what we do: strengthening democracy across the world. Now, information is easier to find, the diversity of our team is better reflected, and more content is available in more languages.

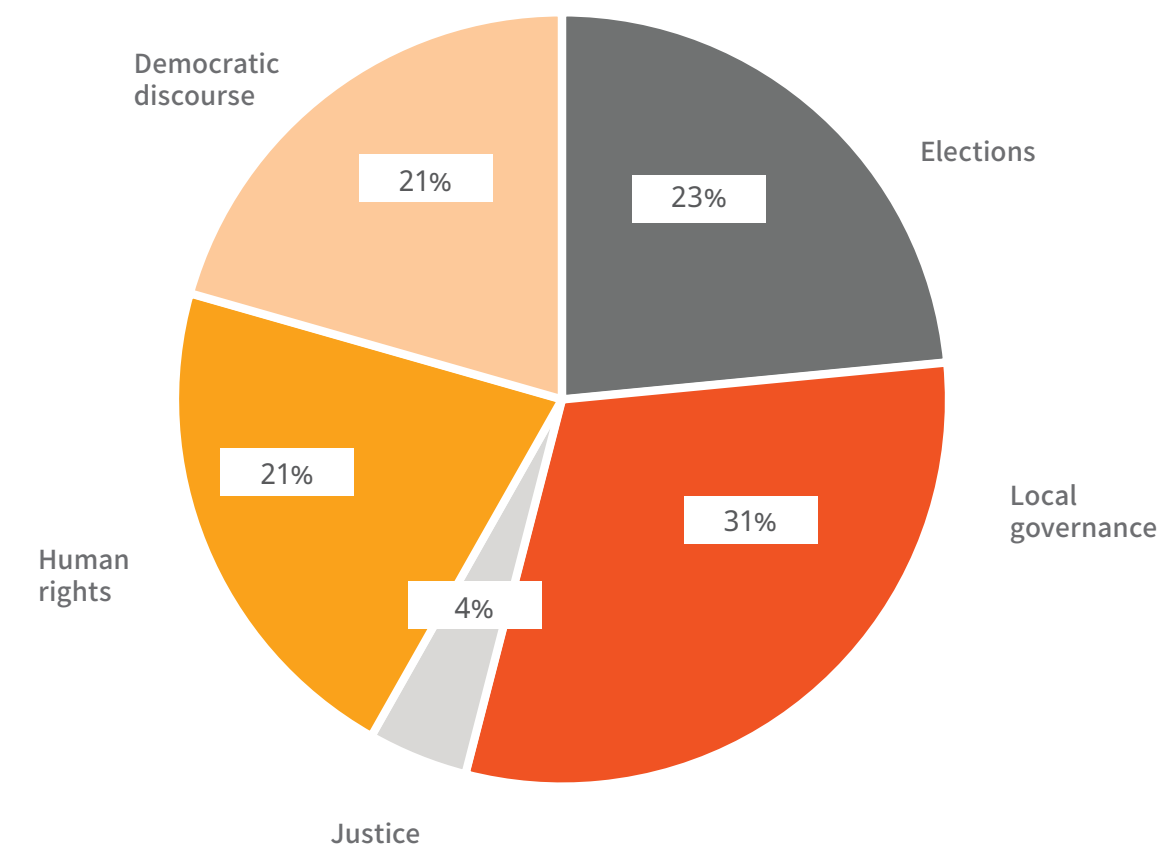
Not all change happens on the outside, though. While we are excited to present to you our new look, we also went through important developments on the inside. Among other efforts, we put in place a solid framework for monitoring and evaluating the effectiveness of our activities. In addition, we introduced new tools to facilitate information management and recruitments, helping us ensure that we spend more time and resources working towards concrete results, strengthening democracy as effectively as possible.

We hope you enjoy our new look as much as we do. We look forward to collaboratively growing, adapting and expanding through the next 15 years of DRI with you!

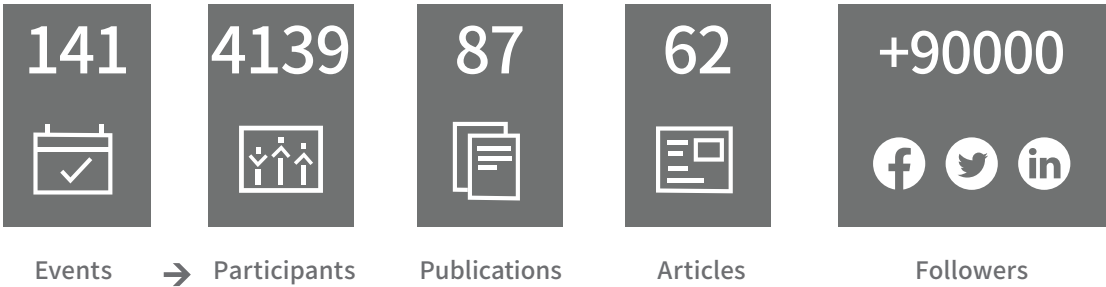
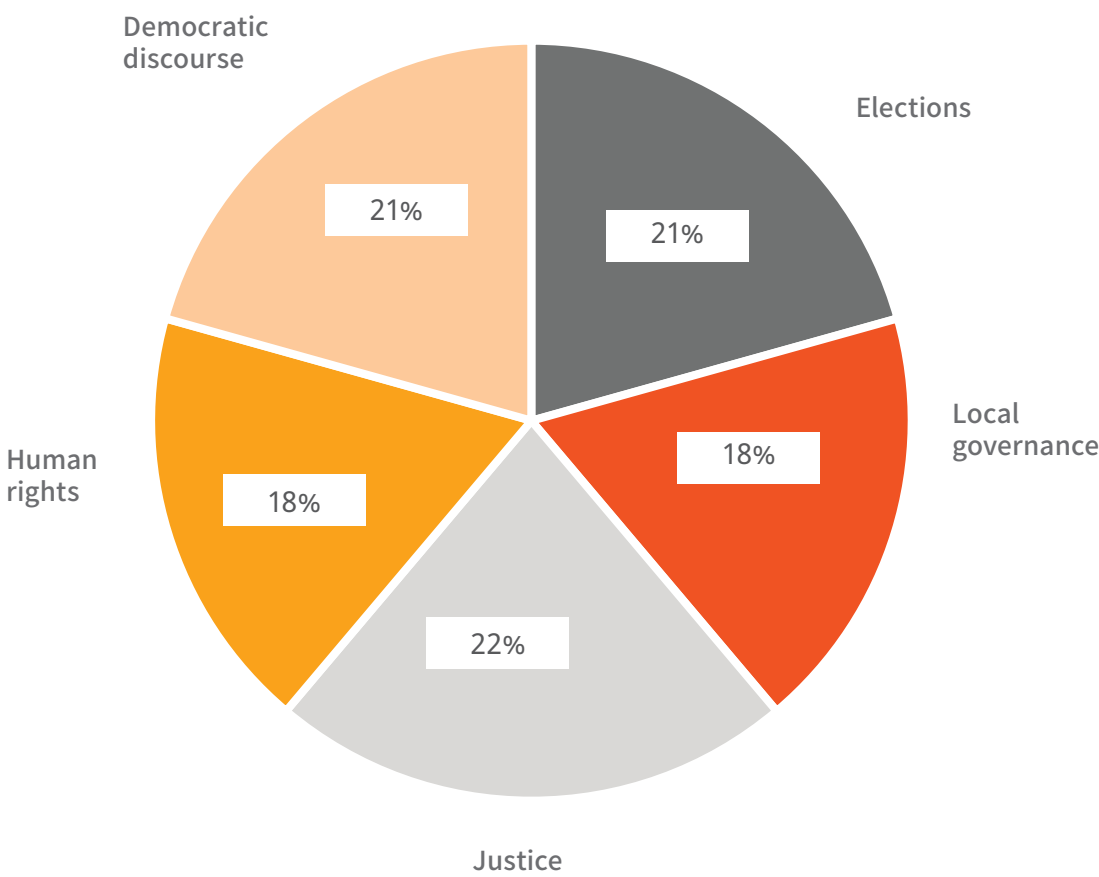


# DRI in numbers

Our events in 2020



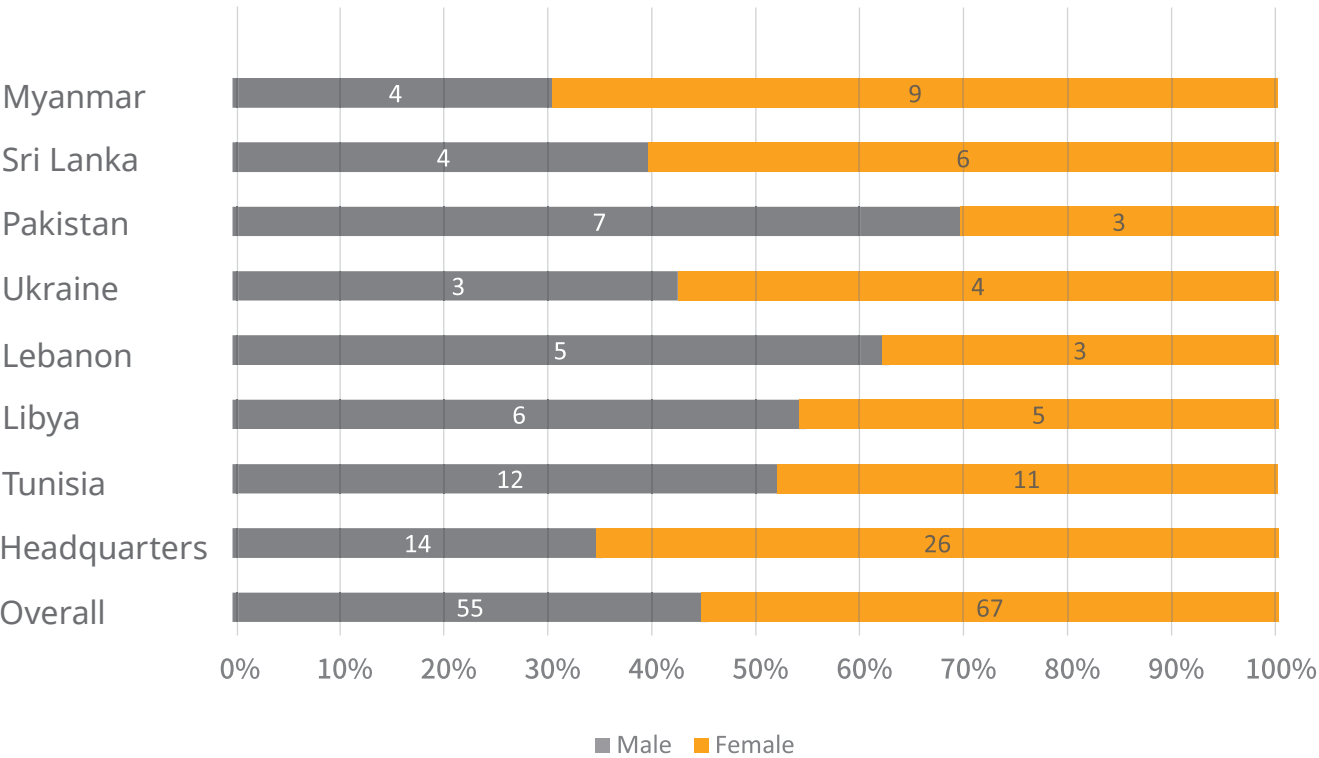
Our publications and articles in 2020



# Gender and diversity

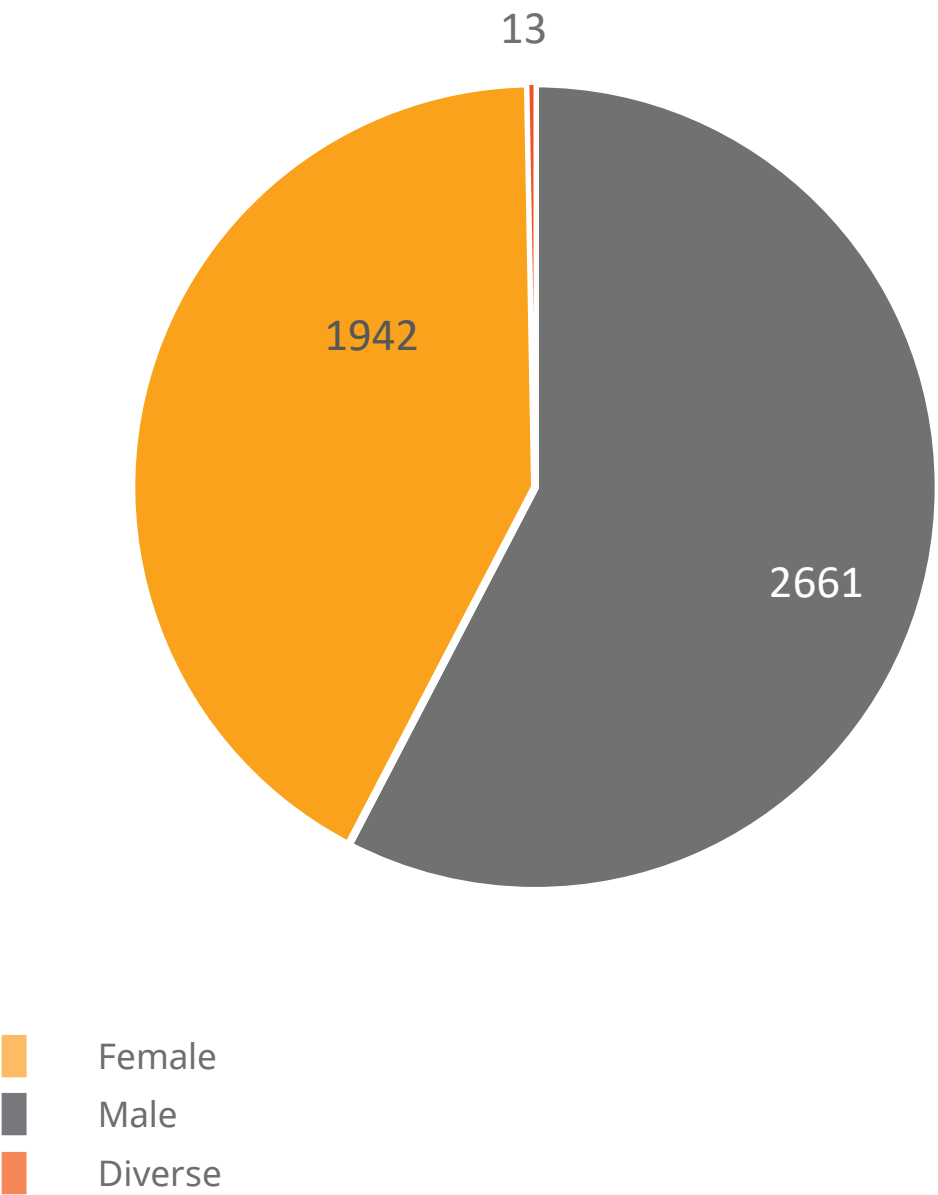
Equality is an integral part of democracy. We believe that people should be given equal opportunities to participate in politics and thrive, regardless of their gender, religious belief, political opinion, ethnicity, social status, age or ability. We are particularly committed to promoting gender equality both within the organisation and across all our activities.

## Staff breakdown by gender



## Gender balance among participants in DRI activities

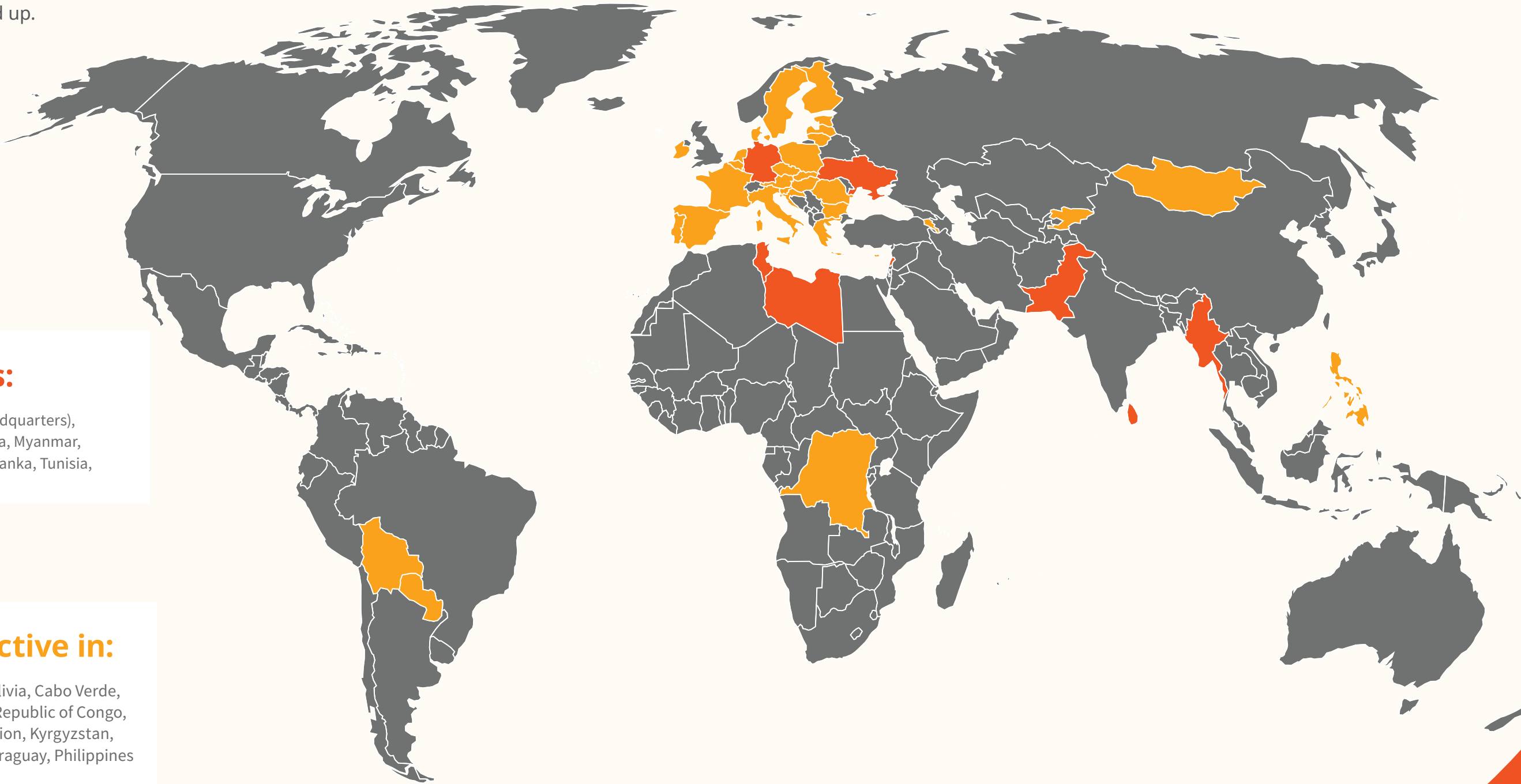
This includes participants in our events as well as meetings.





# Where we worked in 2020

Democracy can only thrive when it is rooted in communities. This is why we work with our country offices and local partners across the world to reinforce democracy from the ground up.



## Offices:

Germany (Headquarters),  
Lebanon, Libya, Myanmar,  
Pakistan, Sri Lanka, Tunisia,  
Ukraine

## Also active in:

Armenia, Bolivia, Cabo Verde,  
Democratic Republic of Congo,  
European Union, Kyrgyzstan,  
Mongolia, Paraguay, Philippines

# Tunisia

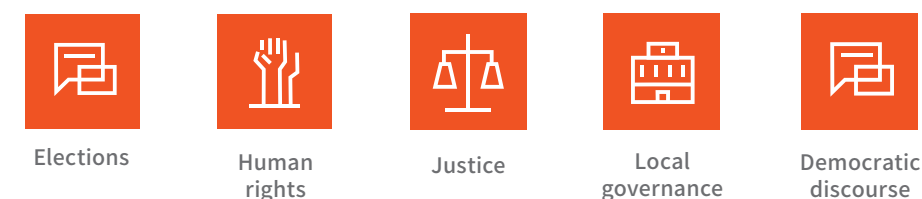


## Overview

In 2020, DRI Tunisia continued to push for an accountable and independent judiciary, combat political polarisation and build institutions that protect human rights and facilitate local governance.



## Thematic areas



## Spotlight

Last year, 20 youth activists, working with DRI Tunisia's local partners, launched the CityHub initiative. CityHub is a community group that aims to provide an adaptive, creative space to develop civic engagement in the city of Ariana in greater Tunis.

As one of their first projects, these youth leaders successfully launched the JNINA'ART initiative that will promote public art projects, beautifying public spaces and amplifying local artists. CityHub and its public engagement initiatives carry on with management of the project, beyond DRI's financial and capacity-building support. Its activists continue working with DRI Tunisia's partners and are expanding to work with other local organisations to create a lasting sustainable collaboration.

## Projects

- **Covid-19 Response: Webinar Series on Crisis Communication** – In light of the covid-19 pandemic, DRI organised a webinar series for municipal council members and civil society activists to help them develop community-based responses and effective crisis communication.
- **Support to Constitution Implementation in Tunisia – Phase III** – Together with our Tunisian partners, DRI promoted citizen participation in local governance, free and fair elections, inclusive legislative processes, and the implementation of Tunisia's 2014 constitution.
- **Justice Reform, Enhance the Rule of Law, Develop Human Rights and Strengthen Institutions (JEDI)** – In this project, DRI seeks to strengthen the rule of law in Tunisia, supporting critical judicial reforms and effective human rights protection. We also promote inclusive, accessible institutions by working with civil society.
- **Supporting the implementation of Tunisia's decentralisation reforms** – DRI supported the decentralisation process in Tunisia through awareness-raising campaigns of its implications at the municipal level and assistance in establishing effective judicial review.
- **Young Leaders for Local Democracy** – By supporting young civil society leaders through fellowships and sponsorship of local start-up initiatives, DRI enhanced youth participation in local democratic reforms.

## Funding partners

Swiss Federal Department of Foreign Affairs, Ministry of Foreign Affairs of the Netherlands, German Federal Foreign Office, German Federal Ministry for Economic Cooperation and Development

# Libya



## Overview

Throughout 2020, DRI Libya focused on increasing civic community engagement, enhancing women's effective political and social participation, and strengthening sub-national governance.



## Thematic areas



## Spotlight

With mentorship, training, and financial support from DRI Libya, a local civil society group hosted a voter registration and public education campaign on elections in the small town of Traghan. The election awareness campaign successfully registered 1,039 new voters, 46% of which were women.

With over 1,000 new voters ready and willing to participate in their next election, to make their voices heard and to ensure their government represents their needs, this campaign helped strengthen political engagement and women's representation at the local level.

## Projects

→ **Fa'ela - Tapping into Women's Full Potential in Shaping Libya's State-Building Efforts** - DRI seeks to enhance women's role in decision making and effective participation in public life in Libya, working together with civil society and female leaders.

→ **EU PAF III: Governance in Libya, Improved Service Delivery and Accountability at Local Level (ISAL)** - Through training and knowledge-sharing with key actors, DRI strengthens governance at the national and local level in the areas of rule of law, decentralisation, conflict prevention, participation and local service delivery.

→ **Strengthening Libyan Civil Society Engagement on the Constitution and the Political Transition** - DRI increased awareness and understanding of the Libyan public on the political transition, created opportunities for citizens to engage, and increased their digital political literacy through diverse media platforms.

## Funding partners

European Union, Global Affairs Canada, German Federal Foreign Office



# Lebanon

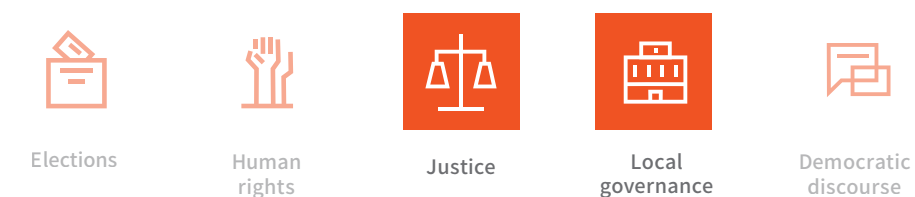


## Overview

Throughout municipalities across Lebanon, DRI continued to advocate for legal transparency and mechanisms to curb corruption. We also empowered civil society and youth to participate in political life and worked with local authorities to improve public services.



## Thematic areas



## Spotlight

In 2020, DRI Lebanon trained and supported 38 civil society members on decentralisation and accountable, local governance in the town of Tannourine in the north of Lebanon. Participants, motivated by what they learnt, launched a community initiative raising awareness on municipal recycling and solid waste management. The municipal recycling initiative has since expanded to include the local schools, hosting public education trainings for Tannourine citizens to sort household waste.

With our support, this group of 30 residents is now working and consulting directly with the Tannourine municipality to create and implement community-driven democratic solutions, developing the public recycling programme and others.

## Projects

- **Municipal Know-How for Host Communities in the Middle East** – DRI focuses on promoting dialogue and intercultural exchange between municipalities in Lebanon and Germany to develop innovative solutions to local problems.
- **Resilience in Local Governance** – In this project, DRI works with two municipal unions and the Akkar governorate's administration to enhance the effectiveness of local public authorities.
- **Review of the Directorate General of Local Administration and Council** – With the support of the Municipal Empowerment and Resilience Project, DRI initiated a holistic assessment of the efficiency of the Directorate General of Local Administration and Council.
- **Social Participation and Social Engagement by Young People** - In this project, DRI aims to increase social and political participation of youth and improve social cohesion by creating youth councils and training opportunities in partnership with Lebanese municipalities.
- **Supporting Decentralisation Phase III: Accountable, Inclusive and Democratic Governance in Lebanon** – DRI supports civil and public actors in conducting an accountable, inclusive and effective decentralisation reform, providing training and expert guidance, as well as organising peer-to-peer exchanges and public awareness campaigns.

## Funding partners

Engagement Global, Swedish Association of Local Authorities and Regions, United Nations Development Programme, Deutsche Gesellschaft für Internationale Zusammenarbeit, German Federal Foreign Office

# European Union



## Spotlight

With the arrival of covid-19, our work on the rule of law in the European Union quickly shifted to include a critical area during the pandemic: examining emergency measures introduced by governments. DRI brought together experts from 75 countries, in the EU and beyond, to provide rapid-response and in-depth analysis on the impact of the health emergency on the rule of law and fundamental rights.

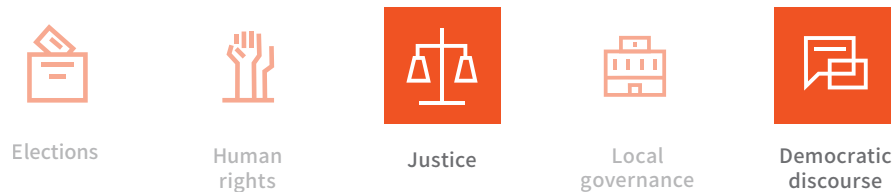
This research was read over 130,000 times. Our own reporting on the effects of measures, which built on this comparative exchange and covered all 27 EU Member States, ended up influencing policy developed in the European parliament and was referenced in a parliamentary resolution.

## Overview

Working to safeguard and strengthen democracy in the EU as much as elsewhere, DRI continued to push for better monitoring and regulation of online disinformation and hate speech within the European Union, during elections and beyond, as well as promoting an informed public debate on the rule of law.



## Thematic areas



## Projects

- **EU Regulation of Social Media Platforms** – DRI worked to inform the EU’s process of online platform regulation regarding disinformation and hate speech, facilitating expert exchanges, analysing trends, and identifying best practices.
- **Methodology of Media Monitoring in Elections** – To help protect the integrity of elections throughout the EU, DRI developed a toolkit for monitoring social media and assessing vulnerability to disinformation and supported civil society organisations in monitoring various national elections.
- **re:constitution: Exchange and Analysis on Democracy and the Rule of Law in Europe** – In this project, DRI aims to improve public understanding of and encourage a fact-based debate on the rule of law within the European Union, providing media and the public with accessible research and analysis.

## Funding partners

German Federal Foreign Office, Stiftung Mercator, Civitates

# Ukraine



## Spotlight

As part of its work on youth political participation, DRI Ukraine trained 17 students, teaching them essential knowledge needed for public service. Topics ranged from environmental policy, national and local law-making, over communication and media skills, to policy analysis and methods to counter disinformation. These skills enable the students to be effective civil service actors, fluent in online and offline democratic principles.

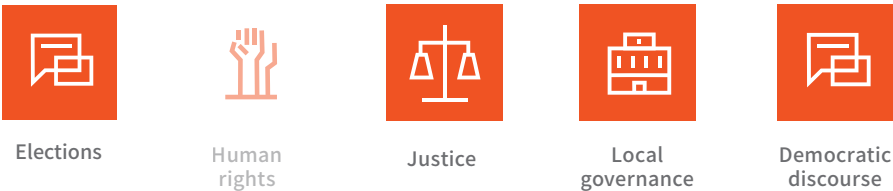
Since then, several programme participants have developed campaigns to advance their own civic engagement projects, including the monitoring and improvement of air quality in Lviv. They work together to improve local governance and city services, actively collaborating with the local and regional administration. Making use of the knowledge gained in the programme, these young activists are taking local governance into their own hands, shaping a society they want and engaging their peers in the process.

### Overview

In a year of transition, as we completed one project before beginning our next challenge, DRI Ukraine continued its engagement in promoting the political participation of youth and active civil society involvement in democratic reform processes.



### Thematic areas



### Projects

- ➔ **Going beyond Kyiv: Empowering regional actors of change to contribute to key political reforms Phase II** – Working to improve local participatory governance and promote a culture of well-informed and active citizens who can contribute to Ukrainian political reforms, DRI engaged with civil society organisations, hosted educational workshops, and raised public awareness on democratic transition processes.
- ➔ **Tangible Democracy – Engaging Youth and Civil Society in the Political Process across Ukraine** – In this new project, DRI will continue its work strengthening democratic structures in Ukraine, by enhancing tangible opportunities for civic agency and increasing youth participation at the local level, making democracy more sustainable.

### Funding partners

German Federal Foreign Office



# Pakistan



## Overview

In a year of changes, DRI Pakistan continued its long-standing efforts to improve parliamentary actions and policies in the areas of human rights and local governance, while adapting to the new situation, helping improve parliamentary oversight of the government during the covid-19 pandemic.



## Thematic areas



## Spotlight

In 2018, Khyber Pakhtunkhwa, the Pakistani province bordering Afghanistan that has endured prolonged instability, adopted the first human rights policy in its history. However, this policy lacked a concrete plan for implementation. Working with the provincial assembly, DRI Pakistan helped develop and finalise a Human Rights Action Plan, which was successfully published at the end of 2020. This plan will improve how government policies are designed and delivered, introducing measures ranging from establishing child units in each district of the province to developing women-oriented legislation.

Khyber Pakhtunkhwa's province-wide human rights implementation plan will now serve as a model for other provinces in Pakistan. This will spread tangible policies that can make on-the-ground changes towards equity and inclusion.

## Projects

- **Consolidating democratic stability in Pakistan** – In this project, DRI works to strengthen local constituencies and help consolidate Pakistan's democratic transition through enhanced respect for human rights and stronger decentralised governance.
- **Overcoming shrinking civil society space through effective engagement with parliamentary structures and the media** – Through this project, DRI strengthened the democratic space and discourse in Pakistan, which have increasingly come under attack.
- **Improving the parliamentary oversight of the government's covid-19 response** – By supporting parliamentary committees in overseeing the pandemic response, including through over 100 one-on-one meetings with parliamentarians and other stakeholders as well as 18 policy briefs on covid-19 governance, DRI improved parliamentary oversight of crisis measures.

## Funding partners

German Federal Foreign Office, UK Foreign, Commonwealth & Development Office

# Sri Lanka



## Spotlight

With parliamentary elections in August 2020, and provincial council elections approaching in 2021, DRI Sri Lanka helped prepare Sri Lankans for the elections by hosting public education events raising awareness on key electoral reform issues as well as the risks of online disinformation.

In a marathon of 19 workshops, DRI Sri Lanka trained a total of 518 participants on how to prevent and mitigate social tensions that could lead to electoral violence and social-political polarisation, notably between diverse ethnic and religious groups.

To reach a broader audience on the spread of online disinformation, DRI also ran a large-scale social media awareness campaign, providing tangible ways to combat disinformation during electoral cycles.

### Overview

In an important election year, DRI Sri Lanka strived to ensure fair and accessible elections for all citizens across Sri Lanka, pushing for important electoral reforms and higher resilience against online disinformation and hate speech.



### Thematic areas



### Projects

- **Strengthening the integrity of the public discourse and related democratic reforms in Sri Lanka** – DRI works to safeguard and advance critical democratic frameworks, processes and discourses in Sri Lanka, providing research, as well as holding workshops and public awareness campaigns.
- **Strengthening reconciliation in Sri Lanka by supporting regulatory framework reforms on disinformation and hate speech online and monitoring social media** – DRI provides analyses and raises awareness of threats to democratic discourse on social media, focusing on reconciliation and promoting dialogue on legislative issues.

### Funding partners

German Federal Foreign Office, Deutsche Gesellschaft für Internationale Zusammenarbeit



# Myanmar



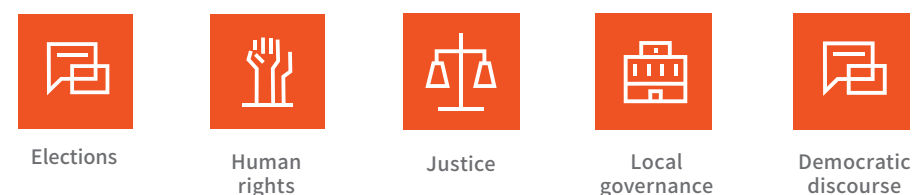
## Overview

Our work in Myanmar throughout 2020 was focused on the lead-up to national elections held in November. DRI has been active in the country since 2013, working alongside our partners to help consolidate democracy and expand the public space.

Our efforts were overshadowed by the February 2021 coup d'état, which slammed the door shut on democracy in Myanmar. Developments are fluid, however, and we will continue to work on Myanmar with those who believe that its citizens should decide their destiny.



## Thematic areas



## Spotlight

In an important election year, DRI trained and supported women to run for local office throughout Myanmar, specifically in the Yangon City elections. Simultaneously, our local partners established a network of strong women leaders that were already involved in local government in Yangon to ensure these new candidates could address the issues they collectively faced as women in public service.

This women's leadership collective discussed how to increase women's civic participation throughout Yangon. Together with our partners, DRI helped host inclusive and open town halls to demystify public service in a country that is used to seeing any public institutions as distant and unapproachable. Through the training, support network as well as the public town halls, women were able to lead, build, and model inclusive democratic principles, accessible to all citizens – no matter their age, gender or religion.

## Projects

- **Myanmar Vision 2030: Supporting Voices for Pluralism - Values, Rights and Religion: Change Makers' Vision for Myanmar 2030 - PHASE II** – In this project, DRI worked together with civil society and policymakers to provide analysis and discuss how diversity in Myanmar is being discussed on Facebook.
- **Support to the implementation of the European Union strategy for a strengthened partnership with civil society in Myanmar** – Under the lead of ARS Progetti, DRI works under a Lot 3 (Human Rights, Democracy and Peace) EU framework contract to strengthen citizen groups in the country.
- **STEP II to Democracy – Support to Electoral Processes and Democracy** – Looking ahead to the 2020 elections, DRI worked to strengthen institutions critical to Myanmar's democratic transition and promote effective, inclusive and accountable democratic governance, including through dozens of mentoring sessions on citizen election observation.

## Funding partners

Deutsche Gesellschaft für Internationale Zusammenarbeit, European Union



## Promoting human and labour rights through the GSP+ trade scheme

In 2020, our three-year long project promoting human and labour rights in countries that are part of the EU's Generalised Scheme of Preferences (GSP+) ended. The GSP+ trade programme lifts duties on specific exports to the EU from a range of developing countries in exchange for adherence to international labour and human rights standards.

Working together with partners across nine countries from Mongolia to Paraguay, this project helped empower local civil society organisations to fight for greater respect of human rights and combat labour exploitation. In Bolivia, for example, DRI's partner held workshops on human and labour rights for agricultural workers, providing them with a forum to voice their dissatisfaction with working conditions and their vulnerability towards employers and the government. The workers later formed a group to address these complaints in a structured manner and demand change. This project was funded by the European Union.

## New disinformation trends

As part of our continuously growing engagement with the challenges of democracy in the digital sphere, DRI explored the risks of deepfakes, highly realistic manipulated videos generated by artificial intelligence, as a new disinformation threat, exchanging with major social media firms and experts. This project resulted in three comprehensive reports, which assess the threat and provide concrete recommendations for addressing digital threats to democracy, as well as briefings for policymakers from EU Member States on these findings. It was funded by the German Federal Foreign Office.

## Belarus

Following the discredited presidential elections and resulting widespread protests in August 2020, DRI examined what could come next in Belarus. Together with our partners, we brought together Belarusian and international experts, providing a forum to discuss the country's constitutional framework as well as under which conditions new elections could take place. This work was partially funded by the German Federal Foreign Office.

## Democratic Republic of Congo

In 2020, DRI continued to support the Congolese citizen observation group network Synergie des missions d'observation citoyenne des élections (SYMOCEL), enabling them to carry out their observation and advocacy work effectively. Collaborating with our partners, this work contributed to the transparency and integrity of elections in the Democratic Republic of Congo. This was funded by the European Union.

# In the media



**European Union agrees on \$2 trillion package – but fudges deal on rule of law**  
*By Luke McGee and James Frater*  
**10.12.2020**



**Solving Lebanon’s Solid Waste Crisis**  
*Interview with André Sleiman*  
**11.05.2020**



**Chance for Christian Democrats to draw line against extremism**  
*By Michael Meyer-Resende*  
**02.12.2020**



**Leave it to the local system**  
*By Javed Ahmed Malik*  
**03.04.2020**



**Facebook’s election test**  
*By Eva Gil and Rafael Goldzweig*  
**24.08.2020**



**Welcome in the polarisation trap**  
*By Michael Meyer-Resende*  
**04.03.2020**



**The absence of the Constitutional Court: What are the effects?**  
*By Nadia Dejoui*  
**12.08.2020**



**What does Duda’s victory mean for EU-Poland relations?**  
*By Joanna Gill, Shona Murray*  
**13.07.2020**



**It Is Time Tech Companies Act on Election-time Disinformation**  
*By Rafael Goldzweig*  
**23.05.2020**



**A public procurement law for the future: How can it curb corruption?**  
*By Raphael Beau Camille*  
**29.11.2020**



# Our staff in 2020

## DRI Shareholders

- **Andrew Bruce**
- **Duncan Pickard**
- **Geoffrey Weichselbaum**
- **Michaela Küfner**
- **Nils Meyer-Ohlendorf**
- **Richard Chambers**

## Headquarters (Berlin)

- **Michael Meyer-Resende**, Executive Director
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- **Janine Meyer**, Director of HR & Administration
- **Laura Meyer**, Director of Finance
- **Kalliopi Kountouri**, Finance Manager
- **Adam Cohen**, Programme Finance Coordinator
- **Jonche Manevski**, Programme Finance Coordinator
- **Selma Kukuruzovic**, Programme Finance Coordinator
- **Inge Ullrich**, Finance & Administration Officer
- **Gerrit Zauke**, Programme Finance Officer
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- **Joseph Lee**, Project Assistant Finance
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- **Oumaima Laaraki**, Programme Associate MENA
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- **Helena Schwertheim**, Programme Officer Digital Democracy
- **Madeline Brady**, Programme Associate Digital Democracy
- **Ciaran O'Reilly**, Programme Manager GSP+
- **Natalia Carrusca Alvim de Oliveira**, Programme Associate GSP+
- **Alice Brenner Mueller**, Programme Unit Intern GSP+
- **Claudia González García**, Programme Unit Intern GSP+
- **Hans Francis Felber-Charbonneau**, Communications Coordinator
- **Jil Prillwitz**, Communications & Research Associate

## DRI Supervisory Board

- **Ilkka Uusitalo**
- **Axel Kullick**
- **Gabriele Geertz**
- **Ghassan E. Moukheiber**
- **Herta Däubler-Gmelin**

## Myanmar

- **Eva Gil Schäfer**, Country Representative
- **Timea Szeteiova**, Head of Programme and Grant

We thank all of our team in Myanmar for their hard work. Their names have not been included here for their own protection, but we carry their achievements with us every day.

## Ukraine

- **Oleksandr Iakymenko**, Country Director
- **Valentyna Galatsiuk**, Finance, HR & Administration Coordinator
- **Dmytro Drizhd**, Finance & Administration Officer
- **Olha Shliakhtych**, Finance, HR & Administration Officer
- **Anastasia Kudasheva**, Administration Officer
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- **Yuliia Kvitka**, Project Coordinator
- **Roman Koval**, Project Assistant

## Tunisia

- **Hervé De Baillenx**, North Africa Regional Representative
- **Mohamed Wassim B'chir**, Office Director
- **Saoussen Houidi**, Senior Finance Officer
- **Amel Hanchi**, Finance & Administration Officer
- **Manel Lahrabi**, Finance & Administration Officer
- **Ilhem Saadi**, Human Resources Officer
- **Bilel Ayari**, Operations Coordinator
- **Seifallah Aissa**, Logistics Officer
- **Houssemeddine Trabelsi**, Logistic Assistant
- **Josselin Leon**, Project Director
- **Amira Kridagh**, Project Officer Rule of Law
- **Seifeddine Abidi**, Project Officer Decentralisation
- **Ferdaous Ben Sassi**, Senior Expert Rule of Law
- **Amine Thabet**, Legal Liaison Officer
- **Aymen Allani**, Youth Engagement Expert
- **Mehdi Foudhaili**, Legal & Political Expert
- **Ali Mhenni**, Civil Society Officer
- **Emna Mouelhi**, Civil Society Officer
- **Mejda Souissi**, Civil Society Officer
- **Mohamed Anis Letaief**, Civil Society Officer
- **Marwa Ferchichi**, Senior MEL Officer
- **Yasmine Chaouch**, Communications Officer
- **Yasmine Hamrouni**, Communications Officer

## Pakistan

- **Javed Ahmed**, Country Representative
- **Muhammad Nasir**, Head of Finance & Administration
- **Touseef Ahmad Jan**, Logistics & Procurement Associate
- **Muhammad Imran Saeed**, Finance Associate
- **Muhammad Rafique**, Senior Human Rights & Advocacy Expert
- **Shafaq Kiani**, Senior Human Rights & Governance Expert
- **Anam Akram**, Programme Officer - MEL
- **Shaheera Syed**, Project Officer
- **Muhammad Riaz**, Office Support Assistant
- **Muhammad Farman**, Driver

## Lebanon

- **André Sleiman**, Country Representative
- **Sara Audi**, Finance & Administration Manager
- **Elie Haddad**, Procurement & Logistic Coordinator
- **Dory Abou Jaoude**, Project Manager
- **Gaelle Youssef**, Project Coordinator
- **Sabine El Hayek**, Legal Research Officer
- **Mostapha Raad**, Communications Officer
- **Peter Moussa**, Project & Digital Media Assistant

## Libya

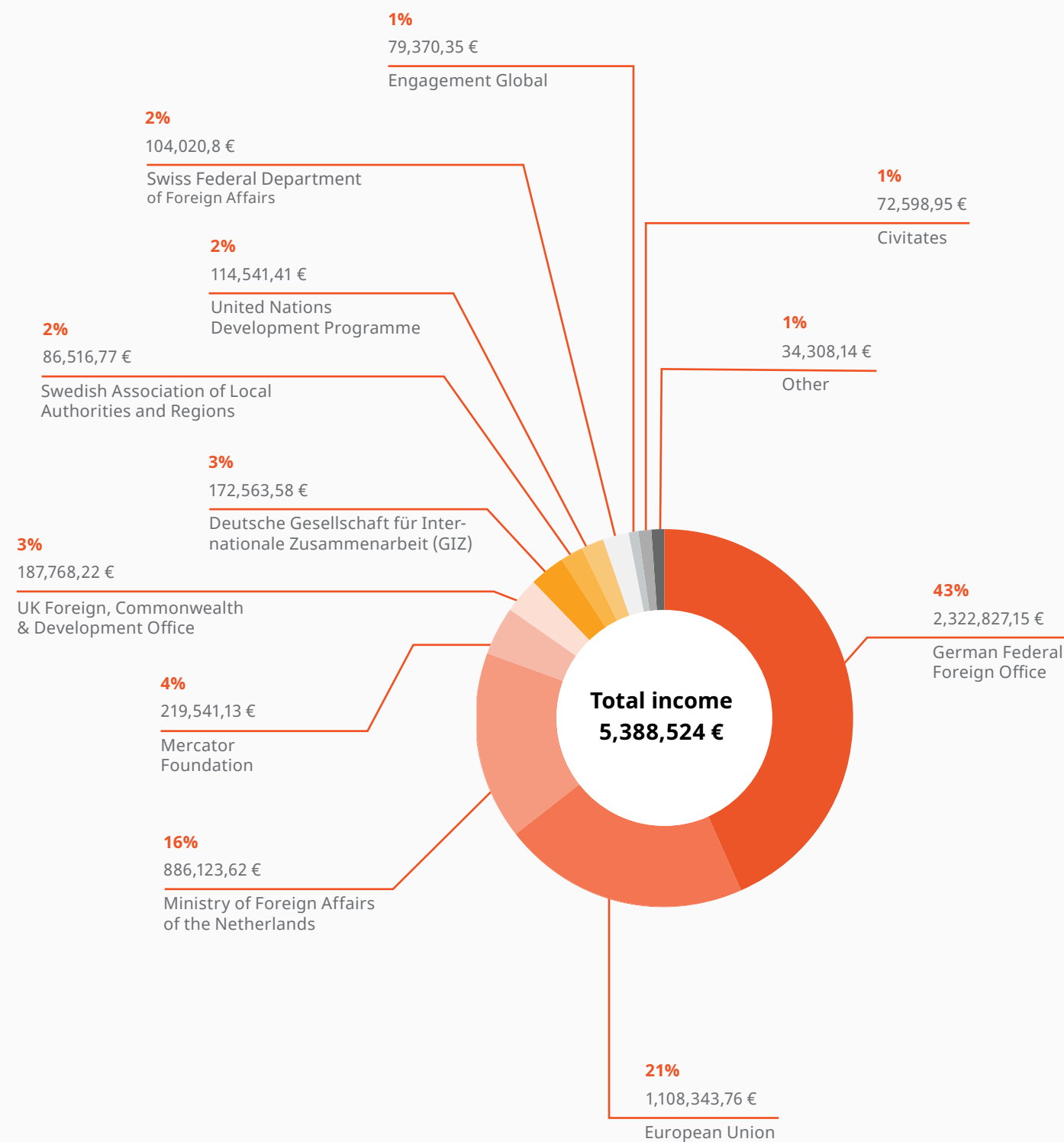
- **Tanyel Taysi**, Country Director
- **Zoubeir Daly**, Senior Manager Decentralisation
- **Walid Elrageiag**, Finance & Administration Manager
- **Ameni Gassoumi**, Finance & Administration Officer
- **Othman Elmabrouk**, Finance & Administration Officer
- **Wedad Ibrahim**, Project Manager
- **Dina Fazane**, Project Coordinator
- **Asma Dekna**, Programme Officer
- **Mohamed Zouaoui**, Project Assistant
- **Isam Saidi**, Community Outreach Coordinator
- **Taha Almsallati**, Community Outreach Coordinator

## Sri Lanka

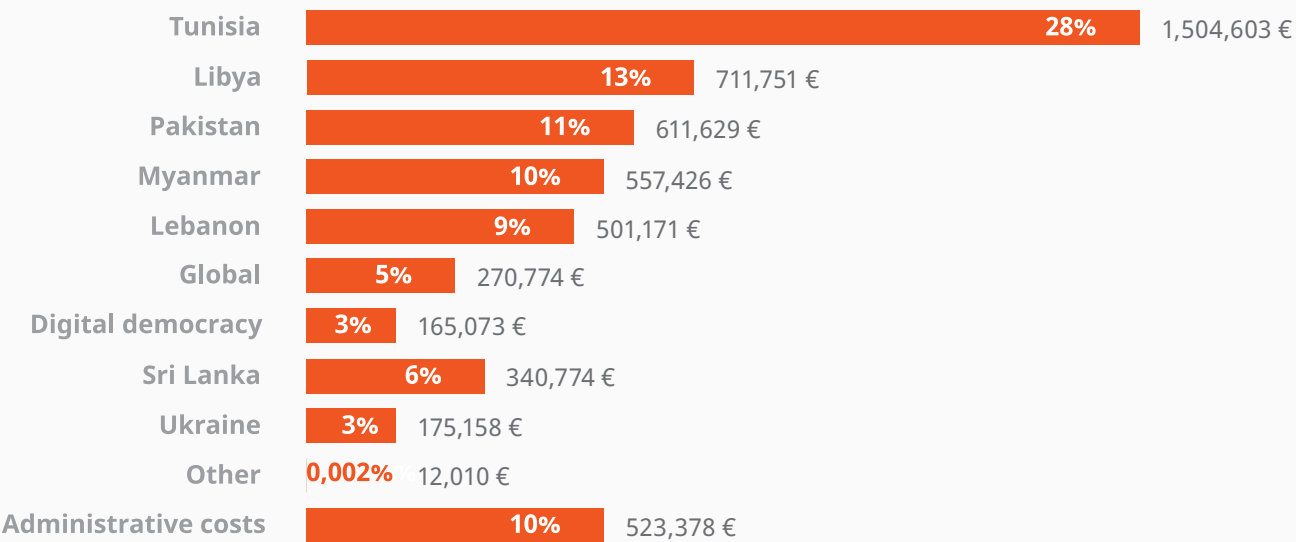
- **Jegachelvam Jegatheesan**, Programme Director
- **Damitha Berugodaarachchi**, Finance & Administration Coordinator
- **Nalika Priyangani**, Finance & Administration Coordinator
- **Rebeka Alexander**, Finance Assistant
- **Upeksha De Silva**, Procurement & Logistics Assistant
- **Simon Harris**, Country Programme Strategy Advisor
- **Fatima Sabra Zahid**, Programme Coordinator
- **Ganidhu Weerasinha**, Programme Associate
- **Ashfath Bafika Ifham**, Social Media Analyst
- **Pawan Kalugala**, Communications Officer

# Financial data for 2020

## Income by funding partner

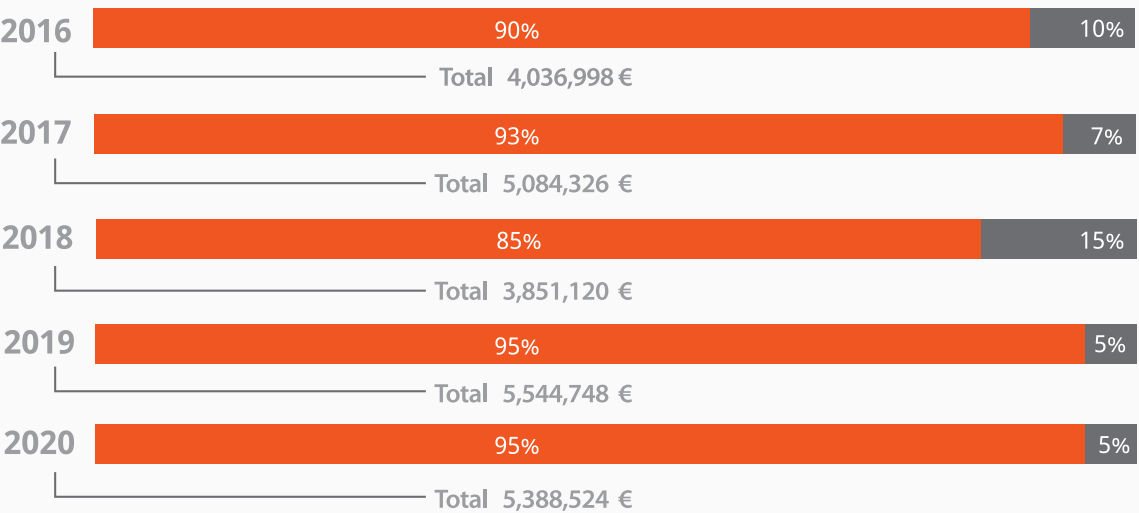


## Expenditure by programme



**Total: 5,373,747 €**

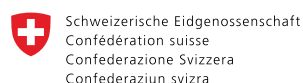
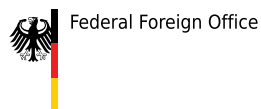
## Turnover



Grants  
Service contracts

# Our partners

## Funding partners



## Other partners

### Headquarters

- ARS Progetti (*Italy*)
- Centro de Análisis y Difusión de la Economía Paraguaya (CADEP) (*Paraguay*)
- Centro de estudios para el desarrollo laboral y agrario (CEDLA) (*Bolivia*)
- Coalition for Democracy and Civil Society (*Kyrgyz Republic*)
- ElectionWatch.eu (*Austria*)
- Eurasia Partnership Foundation (*Armenia*)
- European Platform for Democratic Exchange (*Germany*)
- Forum Transregionale Studien (*Germany*)
- Global Focus (*Romania*)
- Globe International (*Mongolia*)
- GONG (*Croatia*)
- Komons (*Spain*)
- Media Lab at Instituto de Lisboa (ISCTE) • (*Portugal*)
- MEMO98 (*Slovakia*)
- National Commission for Human Rights and Citizenship (CNDHC) (*Cabo Verde*)
- Philippine Alliance of Human Rights Advocates (PAHRA) (*Philippines*)
- Political Accountability Foundation (*Poland*)
- Verfassungsblog (*Germany*)

### Sri Lanka

- Center for Monitoring Election Violence (CMEV)
- Hashtag Generation
- National Collaboration Development Foundation (NCDF)
- National Union of Seafarers Sri Lanka, Colombo
- People's Action for Free and Fair Elections (PAFFREL)
- Rural Women's front (RWF)
- Shramabhimani Kendraya, Gampaha
- Uva Shakthi Foundation – Badulla
- Verité Research Sri Lanka

### Pakistan

- Department of Human Rights & Minority Affairs, Punjab
- Department of Law, Parliamentary Affairs and Human Rights, Khyber Pakhtunkhwa
- Directorate General of Law and Human Rights, Khyber Pakhtukhwa
- National Assembly of Pakistan
- Pakistan Centre for Philanthropy
- Provincial Assembly of Khyber Pakhtunkhwa
- Provincial Assembly of Punjab
- Provincial Assembly of Sindh
- Tabadlab

### Lebanon

- Basil Fuleihan Institute of Finance
- Gherbal Initiative
- Leadership for Sustainable Development
- Lebanese Foundation for Permanent Civil Peace
- Lebanese Parliament
- Lebanese Transparency Association
- NAHNOO
- Youth Council of Jabal El-Sheikh Union of Municipalities
- Youth Energy for Development

### Ukraine

- Centre for Perspective Initiatives and Studies
- Institute of International Relations of the Taras Shevchenko National University of Kyiv
- Lviv Regional Council and the Lviv Regional State Administration

### Libya

- A4 Group
- Al-Atta Organisation
- Al-Waha Development Organisation
- DW Akademie
- Enma Organisation
- Erato
- Forum of Libyan Women
- Ideas Drivers Organisation
- International Humanitarian Law Center
- Judicial Organisation for Transitional Justice
- Jusoor Centre for Studies and Development
- Leaders Organisation
- Libyan National Organisation for PWDs
- Masarat Organisation
- MKSS
- Nana Marne Organisation
- VNG CILC
- Why Me Organisation

### Myanmar

- FHI 390
- International IDEA

\* For their own protection, we are not listing our local partners in Myanmar.

### Tunisia

- Access to Information Authority (INAI)
- Administrative Tribunal
- Art Acquis
- Assemblée des Représentants du Peuple (Tunisian Parliament)
- Association des ressources naturelles et développement
- Association Tunisienne des Conseillers Parlementaires (ATCP)
- Association Tunisienne des Médias Alternatifs (ATMA) (Tunisian Association of Alternative Medias)
- Association Tunisienne des Sciences Administratives (ATSA) (Tunisian Association of Administrative Sciences)
- Association Tunisienne pour l'Intégrité et la Démocratie des Elections (ATIDE) (Tunisian Association for the Integrity and Democracy of Elections)
- Association Tunisienne pour la Gouvernance Locale
- Association Zone Verte Menzah 6
- Audit Court
- Avenir des Jeunes Gafsa
- Haute Instance des Finances Locales (HIFL)
- MKSS
- Nana Marne Organisation
- VNG CILC
- Why Me Organisation
- Instance indépendante supérieure des élections (ISIE) (Independent High Authority for Elections)
- Institut Tunisien des Élus (ITE)
- JCI Siliana
- JSF
- Kawakibi Democracy Transition Center (KADEM)
- La Ruche
- Ministry of Local Affairs
- Mourakiboun
- Municipalities of Manouba, Raoued, Radès, Hammam Chott, Ariana, El Hencha, and Sidi Bou Said
- Observatoire Chahed
- Ordre national des avocats tunisiens (ONAT) (Tunisian Bar Association)
- Tounes Lina
- UNESCO
- Voix d'Eve
- We Youth

